Library Strategy Map 2019

Mission
We partner with faculty, students, and staff to provide a vital physical and digital center for research, teaching, learning, and other forms of intellectual engagement at The Claremont Colleges

Values
- User-centeredness
- Inclusivity
- Innovation
- Collaboration
- Education
- Community
- Discovery
- Stewardship

Strategic Areas (Goals)
- Provide exceptional user-centered services
- Develop a model library organization
- Steward the resources entrusted to us by TCC

Priorities (Initiatives)
- Foster partnerships with faculty to facilitate student learning and to make their own research accessible
- Revamp the Campus Liaison Program
- Implement wayfinding plan
- Develop and implement comprehensive plan for discoverable and accessible print collections
- Prepare diversity, equity, and inclusion strategy
- Align positions with organizational needs
- Prepare position descriptions and develop equitable classification system(s)
- Develop program(s) and prepare documentation for recruitment/retention of exceptional staff
- Begin assessment of digital library platforms
- Investigate sustainable means for preserving digital masters
- Develop, curate, and preserve balanced print and electronic collections
- Complete transfer of materials to Annex (Iron Mountain)